

## Name

Raquel Velada

## E-Mail

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## Occupation

PhD Student



## Academic degree

2005: Master in Work and Organizational Psychology, ISCTE. Dissertation: Professional Training Evaluation: The Predictors of Perceived Training Transfer to the Work Context.

## Publications

### Books:

Caetano, A. (Org.) Garrido, M., Velada, R., & Neves, P. (2003). Evaluation of the continuous training of teachers in Setúbal Peninsula. Lisbon: Human Resources Publisher.

### Articles:

Velada, R., & Caetano, A. (under review). The mediating role of perception of learning in the relationship between occupational satisfaction, affective and utility reactions and perceived training transfer to the work context.

Caetano, A., & Velada, R. (2004). Training Evaluation: The transfer problem. *Work and Society Books, IV*, 3-16.

### Thesis:

Velada, R. (2005). Professional training evaluation: The predictors of perceived training transfer to the work context. Master Thesis, Institute of Social Sciences and Business Studies, Lisbon.

## Presentations

### Conference Presentations:

Velada, R., & Caetano, A. (2005, September). Trainee motivation to transfer learning to the work context. In J. Neves & A. Caetano (Chairs), *Efficacy and Quality in Organizations*. Workshop conducted at the 6<sup>th</sup> Symposium of Organizational Behavior, Lisbon, Portugal.

Velada, R., & Caetano, A. (2005, May). Predictors of training transfer. Presented at the 12<sup>th</sup> European Congress of Work and Organizational Psychology, Istanbul, Turkey.

Velada, R., & Caetano, A. (2004, September). Antecedents of training transfer. Poster presented at the 2<sup>nd</sup> Spanish-Portuguese Congress of Psychology, Lisbon, Portugal.

### Departmental Seminars Presented:

Velada, R., & Caetano, A. (2006, January). The influence of training design, trainee characteristics and work environment on the training transfer to the work context. Seminar presented in the doctoral Program on Social and Organizational Psychology from ISCTE, Lisbon, Portugal.

Velada, R., & Caetano, A. (2005, April). Professional training evaluation: Antecedents of perceived training transfer to the work context. Seminar presented in the doctoral Program on Social and Organizational Psychology from ISCTE, Lisbon, Portugal.

Velada, R., & Caetano, A. (2004, May). The predictors of motivation to

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transfer the training. Seminar presented in the doctoral Program on Social and Organizational Psychology from ISCTE, Lisbon, Portugal.

*Presentations in Teaching Activities:*

Velada, R., & Caetano, A. (2005, November). Evaluating training efficacy: Organizational, social-cognitive and affective factors in the learning transfer to the work context. Presented in a class of a Human Resources Master Program, INDEG/ISCTE, Lisbon, Portugal.

Velada, R. (2004, March). Individual interview: Presentation of a study case in a job analysis project. Presented in a class of a Social and Organizational Degree, ISCTE, Lisbon, Portugal.

*Individual Oral Presentation in National Meetings:*

Velada, R., & Caetano, A. (2003, December). Presentation of a model and an instrument of training transfer analysis. Presented at the 2<sup>nd</sup> Workshop of Training Evaluation promoted by the National Institute for the Training Quality (IQF) and the Centre of Professional Training for the Business Issues (CECOA), Lisbon, Portugal.

Velada, R., & Caetano, A. (2003, December). Presentation of a model and an instrument of training transfer analysis. Presented at the 2<sup>nd</sup> Workshop of Training Evaluation promoted by the National Institute for the Training Quality (IQF) and Portuguese Business Association (AEP), Porto, Portugal.

Velada, R., & Caetano, A. (2003, June). Presentation of a model and an instrument of training transfer analysis. Presented at the 2<sup>nd</sup> Workshop of Training Evaluation promoted by the National Institute for the Training Quality (IQF) and Madeira Region Direction of Professional Training, Madeira, Portugal.

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**Other  
informations**

*Participation in the Organization of Scientific Meetings:*

May, 2003: 11<sup>th</sup> European Congress of Work and Organizational Psychology, ISCTE, Lisbon, Portugal.

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